

**STAFFING DOCUMENT  
(PERSONNEL EXHIBIT)**

<u>POSITION</u>	<u>GRADE</u>	<u>FY '22</u>	<u>FY '23</u>	<u>FY '24</u>
<b>AIRPORT</b>				
Airport Manager	AMG30	1.00	1.00	1.00
Airport Maintenance Supervisor	G17	1.00	1.00	1.00
Airport Maintenance Crew Leader	G14	1.00	1.00	1.00
Administrative Assistant III	G10	2.00	2.00	2.00
Airport Maintenance Technician	G07	1.00	2.00	2.00
Positions	<b>Authorized</b>	<b>&amp; Budgeted:</b>	<u>6.00</u>	<u>7.00</u>
			<u>7.00</u>	<u>7.00</u>
<b>ARTS, CULTURE, AND EVENTS</b>				
Arts, Culture, and Events Manager	DIVG28	0.00	1.00	1.00
Arts, Culture, and Events Manager	DIVG27	1.00	0.00	0.00
Arts, Culture, and Events Coordinator	G20	0.00	1.00	1.00
Arts Administrator	G19	0.00	1.00	1.00
Venue Coordinator	G16	1.00	1.00	1.00
Arts Coordinator	G15	1.00	0.00	0.00
Special Events Coordinator	G14	1.00	0.00	0.00
The Corner Coordinator	G07	0.00	1.00	1.00
Marketing & Communications Coordinator	G07	0.00	1.00	1.00
Positions	<b>Authorized</b>	<b>&amp; Budgeted:</b>	<u>4.00</u>	<u>6.00</u>
			<u>6.00</u>	<u>6.00</u>
<b>ARTS, CULTURE, AND EVENTS - UNION STATION</b>				
Union Station Business Technician	G12	0.00	1.00	1.00
Museum Operations Coordinator	G12	0.00	1.00	1.00
Union Station Events Technician	G11	0.00	1.00	1.00
Museum Curator	G12	0.00	0.00	1.00
Museum Curator	G10	0.00	1.00	0.00
Maintenance Technician	G07	0.00	1.00	1.00
Positions	<b>Authorized</b>	<b>&amp; Budgeted:</b>	<u>0.00</u>	<u>5.00</u>
			<u>5.00</u>	<u>5.00</u>
<b>BUILDING SERVICES</b>				
Building Services Manager	DIVG28	1.00	1.00	1.00
Chief Building Official	G23	1.00	1.00	1.00
Plan Review/Code Inspector, Lead	G19	1.00	1.00	1.00
Building Services Supervisor	G18	1.00	1.00	1.00
Plan Review/Code Inspector, Senior	G17	2.00	2.00	2.00
Plan Review/Code Inspector	G16	5.00	7.00	7.00
Business License Coordinator	G15	1.00	1.00	1.00
Business License Enforcement Officer	G10	1.00	1.00	1.00
Building Services Technician	G08	2.00	2.00	2.00
Positions	<b>Authorized</b>	<b>&amp; Budgeted:</b>	<u>15.00</u>	<u>17.00</u>
			<u>17.00</u>	<u>17.00</u>
<b>BUILDING SERVICES - CODE SERVICES</b>				
Code Services Supervisor	G21	1.00	1.00	1.00
Code Services Officer	G10	4.00	5.00	5.00
Administrative Assistant I	G04	1.00	1.00	1.00
Positions	<b>Authorized</b>	<b>&amp; Budgeted:</b>	<u>6.00</u>	<u>7.00</u>
			<u>7.00</u>	<u>7.00</u>

**EXHIBIT "B"**  
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<u>POSITION</u>	<u>GRADE</u>	<u>FY '22</u>	<u>FY '23</u>	<u>FY '24</u>
<b>CITY ATTORNEY</b>				
City Attorney	CAG38	1.00	1.00	1.00
City Attorney Deputy Director	DDDG33	1.00	1.00	1.00
City Attorney, Assistant	ACAG30	2.00	2.00	2.00
City Prosecutor	ACAG29	1.00	1.00	1.00
City Prosecutor, Assistant	ACAG23	2.00	2.00	3.00
Legal Assistant, Lead	G13	1.00	1.00	1.00
Victim Services Program Coordinator	G12	1.00	1.00	1.00
Legal Assistant	G08	3.00	3.00	4.00
Positions	<b>Authorized</b>	<u>12.00</u>	<u>12.00</u>	<u>14.00</u>
<u>Positions Charged Out:</u>				
City Prosecutor, Assistant (budgeted in Miscellaneous Grants)	ACAG23	-1.00	-1.00	-1.00
Victim Services Program Coordinator (budgeted in Miscellaneous Grants)	G12	-1.00	-1.00	-1.00
Positions	<u>Budgeted:</u>	<u>10.00</u>	<u>10.00</u>	<u>12.00</u>
<b>CITY COUNCIL</b>				
Council Chairperson	Council	1.00	1.00	1.00
Council Vice Chairperson	Council	1.00	1.00	1.00
Council Members	Council	5.00	5.00	5.00
Executive Director - City Council	EDG36	1.00	1.00	1.00
Senior Policy Analyst/Deputy Director - CC	DDG31	1.00	1.00	1.00
Policy Analyst	STAFFG26	1.00	1.00	1.00
Communications Coordinator	STAFFG23	1.00	1.00	1.00
Communication Project Coordinator	STAFFG20	0.00	1.00	1.00
City Council Office Manager	STAFFG18	1.00	1.00	1.00
Communications Specialist	STAFFG17	1.00	0.00	0.00
Positions	<b>Authorized &amp; Budgeted:</b>	<u>13.00</u>	<u>13.00</u>	<u>13.00</u>
<b>CITY RECORDER</b>				
City Recorder	DIVG27	1.00	1.00	1.00
City Recorder, Chief Deputy	G16	1.00	1.00	1.00
Deputy City Recorder/Records Specialist	G13	1.00	1.00	1.00
Positions	<b>Authorized &amp; Budgeted:</b>	<u>3.00</u>	<u>3.00</u>	<u>3.00</u>
<b>COMMUNITY AND ECONOMIC DEVELOPMENT ADMINISTRATION</b>				
Community and Economic Development Director	DIRG34	1.00	1.00	1.00
Community and Economic Development Deputy Director	DDDG31	1.00	1.00	1.00
Economic Development Administrator	EDAG30	1.00	0.00	0.00
Economic Development Manager	DIVG28	0.00	1.00	1.00
Administrative Assistant III	G10	1.00	1.00	1.00
Positions	<b>Authorized &amp; Budgeted:</b>	<u>4.00</u>	<u>4.00</u>	<u>4.00</u>

**EXHIBIT "B"**

**STAFFING DOCUMENT  
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<u>POSITION</u>	<u>GRADE</u>	<u>FY '22</u>	<u>FY '23</u>	<u>FY '24</u>
<b>COMMUNITY DEVELOPMENT ACTIVITIES - GENERAL FUND</b>				
Positions	<b>Authorized:</b>	0.00	0.00	0.00
<u>Positions Charged In:</u>				
<b>Community Development Manager</b> (budgeted in Gen Fnd-Community Dev)	DIVG28	0.15	0.15	0.15
<b>Community Development Coordinator</b> (budgeted in Gen Fnd-Community Dev)	G16	1.00	1.00	1.00
<b>Administrative Assistant II</b> (budgeted in Gen Fnd-Community Dev)	G07	0.07	0.07	0.07
Positions	<u>Budgeted:</u>	<u>1.22</u>	<u>1.22</u>	<u>1.22</u>
<b>COMMUNITY DEVELOPMENT - MAJOR GRANTS FUND</b>				
<b>Community Development Manager</b>	DIVG28	1.00	1.00	1.00
<b>Community Development Manager, Deputy</b>	ADIVG24	1.00	1.00	1.00
<b>Community Development Coordinator, Senior</b>	G20	2.00	2.00	2.00
<b>Community Development Coordinator</b>	G16	2.00	2.00	2.00
<b>Administrative Assistant II</b>	G07	1.00	1.00	1.00
Positions	<b>Authorized:</b>	7.00	7.00	7.00
<u>Positions Charged Out:</u>				
<b>Community Development Manager</b> (budgeted in Gen Fnd-Community Dev)	DIVG28	-0.15	-0.15	-0.15
<b>Community Development Coordinator</b> (budgeted in Gen Fnd-Community Dev)	G16	-1.00	-1.00	-1.00
<b>Administrative Assistant II</b> (budgeted in Gen Fnd-Community Dev)	G07	-0.07	-0.07	-0.07
Positions	<u>Budgeted:</u>	<u>5.78</u>	<u>5.78</u>	<u>5.78</u>
<b>COMPROLLER</b>				
<b>Comptroller</b>	DIVG28	1.00	1.00	1.00
<b>Comptroller, Deputy</b>	ADIVG26	1.00	1.00	1.00
<b>Financial Analyst</b>	G24	1.00	1.00	1.00
<b>Accountant, Senior</b>	G18	3.00	3.00	3.00
<b>Accountant</b>	G17	1.00	1.00	1.00
<b>Accounts Payable Technician</b>	G06	2.00	2.00	2.00
Positions	<b>Authorized:</b>	9.00	9.00	9.00
<u>Positions Charged Out:</u>				
<b>Comptroller, Deputy</b> (budgeted in Prop Mgmt-BDO)	ADIVG26	-0.65	-0.65	-0.65
Positions	<u>Budgeted:</u>	<u>8.35</u>	<u>8.35</u>	<u>8.35</u>
<b>COMPROLLER - BDO INFRASTRUCTURE (PROPERTY MANAGEMENT FUND)</b>				
Positions	<b>Authorized:</b>	0.00	0.00	0.00
<u>Positions Charged In:</u>				
<b>Comptroller, Deputy</b> (assigned to Comptroller)	ADIVG26	0.65	0.65	0.65
Positions	<u>Budgeted:</u>	<u>0.65</u>	<u>0.65</u>	<u>0.65</u>

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<u>POSITION</u>	<u>GRADE</u>	<u>FY '22</u>	<u>FY '23</u>	<u>FY '24</u>
<b>ECONOMIC DEVELOPMENT</b>				
Business Development Manager	DIVG27	1.00	1.00	1.00
Business Recruitment Manager	DIVG27	1.00	1.00	1.00
Business Development Manager, Deputy	ADIVG24	1.00	1.00	1.00
Business Information Center Administrator	G26	0.00	1.00	1.00
Senior Business Development Coordinator	G20	0.00	1.00	1.00
Research Project Coordinator	G20	1.00	0.00	0.00
Business Information Center Coordinator	G20	1.00	0.00	0.00
Business Information Center Technician	G12	1.00	1.00	1.00
Positions	<b>Authorized:</b>	6.00	6.00	6.00
<u>Positions Charged Out:</u>				
Business Information Center Administrator	G26	0.00	-1.00	-0.70
Business Information Center Coordinator (budgeted in Major Grants-BIC)	G20	-1.00	0.00	0.00
Business Information Center Technician (budgeted in Major Grants-BIC)	G12	-1.00	-1.00	-0.85
Positions	<u>Budgeted:</u>	<u>4.00</u>	<u>4.00</u>	<u>4.45</u>
<b>ECONOMIC DEVELOPMENT - MAJOR GRANTS FUND</b>				
Positions	<b>Authorized:</b>			
<u>Positions Charged In:</u>				
Business Information Center Administrator	G26	0.00	1.00	0.70
Business Information Center Coordinator (assigned to Economic Development-BIC)	G20	1.00	0.00	0.00
Business Information Center Technician (assigned to Economic Development-BIC)	G12	1.00	1.00	0.85
Positions	<u>Budgeted:</u>	<u>2.00</u>	<u>2.00</u>	<u>1.55</u>

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<u>POSITION</u>	<u>GRADE</u>	<u>FY '22</u>	<u>FY '23</u>	<u>FY '24</u>
<b>ENGINEERING</b>				
City Engineer/Public Services Deputy Director	DDD31	1.00	1.00	1.00
City Engineer, Assistant	ADIVG26	1.00	1.00	1.00
Engineer, Principal	G24	5.00	5.00	5.00
Engineer	G21	2.00	2.00	2.00
City Surveyor	G21	1.00	1.00	1.00
Engineering Project Coordinator	G17	1.00	1.00	1.00
Construction Inspector, Lead	G17	1.00	1.00	1.00
Contract Administrator	G16	0.00	0.00	1.00
Construction Inspector	G14	3.00	3.00	3.00
Sewer Utility Inspector	G14	1.00	1.00	1.00
Engineering Designer	G09	1.00	1.00	1.00
Contract Technician	G07	1.00	1.00	0.00
Positions	<b>Authorized:</b>	<u>18.00</u>	<u>18.00</u>	<u>18.00</u>
<u>Positions Charged Out:</u>				
Engineer, Principal (budgeted in Water Utility)	G24	-1.00	-1.00	-1.00
Engineer, Principal (budgeted in Sanitary Sewer Utility)	G24	-1.00	-1.00	-1.00
Engineer, Principal (budgeted in Storm Sewer Utility)	G24	-1.00	-1.00	-1.00
Engineer, Principal (budgeted in Sanitary Sewer Utility)	G24	0.00	-0.30	-0.30
Engineer, Principal (budgeted in Storm Sewer Utility)	G24	0.00	-0.30	-0.30
Construction Inspector (budgeted in Water Utility)	G14	-0.80	-0.80	-0.80
Construction Inspector (budgeted in Sanitary Sewer Utility)	G14	-0.60	-0.60	-0.60
Construction Inspector (budgeted in Storm Sewer Utility)	G14	-0.60	-0.60	-0.60
Sewer Utility Inspector (budgeted in Sanitary Sewer Utility)	G14	-0.50	-0.50	-0.50
Sewer Utility Inspector (budgeted in Storm Sewer Utility)	G14	-0.50	-0.50	-0.50
Positions	<u>Budgeted:</u>	<u>12.00</u>	<u>11.40</u>	<u>11.40</u>

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<u>POSITION</u>	<u>GRADE</u>	<u>FY '22</u>	<u>FY '23</u>	<u>FY '24</u>
<b>FIRE</b>				
Fire Chief	DIRG34	1.00	1.00	1.00
Deputy Fire Chief	DDDG31	1.00	1.00	1.00
Fire Battalion Chief	BC	5.00	5.00	5.00
Fire Marshal	FM	1.00	1.00	1.00
Fire Captain	FC	18.00	18.00	19.00
Fire Marshal, Deputy	DFM	2.00	2.00	2.00
Firefighter	FF	47.00	51.00	51.00
Office Administrator	G16	1.00	1.00	1.00
Administrative Assistant II	G07	1.00	1.00	1.00
Positions	<b>Authorized:</b>	77.00	81.00	82.00
<u>Positions Charged Out:</u>				
Fire Battalion Chief (budgeted in Medical Services)	BC	-0.50	-0.50	-0.50
Firefighter (budgeted in Misc Grants)	FF	-6.00	-9.00	-9.00
Positions	<u>Budgeted:</u>	<u>70.50</u>	<u>71.50</u>	<u>72.50</u>
<b>FIRE - MEDICAL SERVICES</b>				
Deputy Fire Chief	DDDG31	1.00	1.00	1.00
Firefighter/Paramedic	FFP	27.00	27.00	27.00
Firefighter	FF	16.00	18.00	19.00
Positions	<b>Authorized:</b>	44.00	46.00	47.00
<u>Positions Charged In:</u>				
Fire Battalion Chief (assigned to Fire)	BC	0.50	0.50	0.50
Positions	<u>Budgeted:</u>	<u>44.50</u>	<u>46.50</u>	<u>47.50</u>
<b>FLEET AND FACILITIES</b>				
Fleet/Facilities Manager	DIVG27	1.00	1.00	1.00
Fleet/Facilities Coordinator	G22	1.00	1.00	1.00
Shop Supervisor	G19	1.00	1.00	1.00
Maintenance Crew Leader	G14	1.00	1.00	1.00
Mechanic, Lead	G14	1.00	1.00	1.00
Mechanic	G11	5.00	5.00	5.00
Maintenance Technician	G08	0.00	3.00	3.00
Maintenance Technician	G07	3.00	0.00	0.00
Administrative Assistant II	G07	2.00	2.00	2.00
Service Writer/Stores Clerk	G08	0.00	0.00	1.00
Service Writer/Stores Clerk	G07	0.00	1.00	0.00
Service Writer/Stores Clerk	G06	1.00	0.00	0.00
Administrative Assistant I	G04	1.00	1.00	1.00
Positions	<b>Authorized &amp; Budgeted:</b>	<u>17.00</u>	<u>17.00</u>	<u>17.00</u>

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<u>POSITION</u>	<u>GRADE</u>	<u>FY '22</u>	<u>FY '23</u>	<u>FY '24</u>
<b>GOLF COURSES</b>				
Golf Course Division Manager	DIVG27	1.00	1.00	1.00
Golf Course Superintendent	G23	1.00	1.00	1.00
Golf Course Superintendent, Assistant	G14	1.00	1.00	1.00
Golf Course Golf Professional, First Assistant	G14	0.00	1.00	1.00
Golf Course Superindendent, Second Assistant	G07	0.00	1.00	1.00
Positions	<b>Authorized</b> & <b>Budgeted:</b>	<u>3.00</u>	<u>5.00</u>	<u>5.00</u>
<b>HUMAN RESOURCES - GENERAL FUND</b>				
Human Resources/Risk Manager	DIVG28	1.00	1.00	1.00
Human Resources/Risk Manager, Deputy	ADIVG24	1.00	1.00	1.00
Benefits Technician	G12	1.00	1.00	1.00
Payroll Technician	G12	1.00	1.00	1.00
Human Resources/Risk Technician	G12	1.00	1.00	1.00
Positions	<b>Authorized</b> & <b>Budgeted:</b>	<u>5.00</u>	<u>5.00</u>	<u>5.00</u>
<b>HUMAN RESOURCES - RISK MANAGEMENT FUND</b>				
Human Resources/Risk Technician	G12	1.00	1.00	1.00
Insurance & Claims Specialist	G12	0.00	0.00	1.00
Positions	<b>Authorized</b> & <b>Budgeted:</b>	<u>1.00</u>	<u>1.00</u>	<u>2.00</u>
<b>INFORMATION TECHNOLOGY</b>				
Information Technology Manager	DIVG28	1.00	1.00	1.00
Operations Supervisor - Information Technology	G24	1.00	1.00	1.00
Information Technology Project Manager	G24	1.00	1.00	1.00
GIS Supervisor	G23	1.00	1.00	1.00
Database Administrator	G21	1.00	1.00	1.00
Information Technology Project Coordinator	G20	2.00	2.00	2.00
Network Administrator	G20	2.00	2.00	2.00
Information Technology Support Supervisor	G19	1.00	1.00	1.00
GIS Analyst	G15	1.00	2.00	2.00
Network Specialist	G14	1.00	1.00	1.00
Information Technology Support Specialist	G14	3.00	3.00	3.00
Information Technology Support Technician	G10	1.00	0.00	0.00
Administrative Assistant II	G07	1.00	1.00	1.00
Positions	<b>Authorized</b> & <b>Budgeted:</b>	<u>17.00</u>	<u>17.00</u>	<u>17.00</u>
<b>JUSTICE COURT</b>				
Judge	JUD	2.00	2.00	2.00
Court Administrator	DIVG27	1.00	1.00	1.00
Court Liaison	G15	1.00	1.00	1.00
Judicial Assistant III	G12	0.00	0.00	2.00
Court Clerk, Lead	G12	2.00	2.00	0.00
Judicial Assistant II	G08	0.00	0.00	3.00
In-Court Clerk	G08	3.00	3.00	0.00
Judicial Assistant I	G06	0.00	0.00	4.00
Court Clerk	G06	4.00	4.00	0.00
Positions	<b>Authorized</b> & <b>Budgeted:</b>	<u>13.00</u>	<u>13.00</u>	<u>13.00</u>

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<b>MANAGEMENT SERVICES ADMINISTRATION</b>				
Management Services Director	DIRG34	1.00	1.00	1.00
Marketing and Communications Administrator	G26	0.00	1.00	1.00
Sustainability Coordinator	G24	0.00	1.00	1.00
Marketing and Communications Administrator	G22	1.00	0.00	0.00
Digital Media Producer	G14	1.00	1.00	1.00
Administrative Assistant III	G10	1.00	1.00	1.00
Positions	<b>Authorized</b> & <b>Budgeted:</b>	<u>4.00</u>	<u>5.00</u>	<u>5.00</u>
<b>MAYOR</b>				
Mayor	Mayor	1.00	1.00	1.00
Chief Administrative Officer	CAO	1.00	1.00	1.00
Executive Assistant	STAFFG14	1.00	1.00	1.00
Diversity Affairs Coordinator	G17	1.00	1.00	1.00
Positions	<b>Authorized</b> & <b>Budgeted:</b>	<u>4.00</u>	<u>4.00</u>	<u>4.00</u>
<b>MISCELLANEOUS GRANTS</b>				
<u>Positions Charged In:</u>				
Police Officer (assigned to Police Department)	PO	8.00	12.00	12.00
Firefighter (assigned to Fire Department)	FF	6.00	9.00	9.00
City Prosecutor, Assistant (assigned to City Attorney)	ACAG23	1.00	1.00	1.00
Homeless Advocate (assigned to Police Department)	G14	0.00	2.00	1.00
Victim Services Program Coordinator (assigned to City Attorney)	G12	1.00	1.00	1.00
Victim Services Program Coordinator (assigned to Police Department)	G12	2.00	2.00	2.00
Positions	<b>Authorized</b> & <b>Budgeted:</b>	<u>18.00</u>	<u>27.00</u>	<u>26.00</u>



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<b>PARKS</b>					
Parks Manager	DIVG28	1.00	1.00	1.00	
Urban Forester	G18	1.00	1.00	1.00	
Structural Maintenance Supervisor	G17	1.00	1.00	1.00	
Area Maintenance Supervisor	G17	1.00	1.00	1.00	
Maintenance Crew Leader	G14	5.00	5.00	5.00	
Lindquist Field Maintenance Crew Leader	G14	0.00	0.00	1.00	
Equipment Operator, Heavy	G10	1.00	1.00	1.00	
Maintenance Technician, Senior	G10	1.00	1.00	1.00	
Parks Refuse Collector	G10	0.00	0.00	1.00	
Equipment Operator	G08	1.00	1.00	1.00	
Arborist	G07	2.00	2.00	2.00	
Maintenance Technician	G07	11.00	11.00	11.00	
Administrative Assistant II	G07	1.00	1.00	1.00	
Positions	<b>Authorized</b>	<b>&amp; Budgeted:</b>	<u>26.00</u>	<u>26.00</u>	<u>28.00</u>
<b>PARKS - CEMETERY</b>					
Parks Maintenance Crew Leader	G14	1.00	1.00	1.00	
Equipment Operator	G08	1.00	1.00	1.00	
Maintenance Technician	G07	1.00	1.00	1.00	
Administrative Assistant II	G07	1.00	1.00	1.00	
Positions	<b>Authorized</b>	<b>&amp; Budgeted:</b>	<u>4.00</u>	<u>4.00</u>	<u>4.00</u>
<b>PARKS - MUNICIPAL GARDENS</b>					
Maintenance Technician, Senior	G10	0.00	1.00	1.00	
Maintenance Technician	G07	1.00	0.00	0.00	
Positions	<b>Authorized</b>	<b>&amp; Budgeted:</b>	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>
<b>PLANNING</b>					
Planning Manager	DIVG28	1.00	1.00	1.00	
Planning Manager, Deputy	ADIVG24	1.00	1.00	1.00	
Planner, Senior	G17	2.00	2.00	2.00	
Planner	G14	1.00	3.00	3.00	
Administrative Assistant III	G10	1.00	1.00	1.00	
Administrative Assistant II	G07	0.00	1.00	1.00	
Positions	<b>Authorized</b>	<b>&amp; Budgeted:</b>	<u>6.00</u>	<u>9.00</u>	<u>9.00</u>

**EXHIBIT "B"**

**STAFFING DOCUMENT  
(PERSONNEL EXHIBIT)**

<u>POSITION</u>	<u>GRADE</u>	<u>FY '22</u>	<u>FY '23</u>	<u>FY '24</u>
<b>POLICE DEPARTMENT</b>				
Police Chief	DIRG34	1.00	1.00	1.00
Deputy Police Chief	DDDG31	1.00	1.00	1.00
Police Division Commander	PDC	2.00	2.00	2.00
Police Lieutenant	PL	8.00	8.00	9.00
Police Sergeant	PS	15.00	16.00	17.00
Police Officer	PO	116.00	118.00	119.00
Audit and Inspections Administrator	G27	0.00	1.00	1.00
Audit and Inspections Administrator	G26	1.00	0.00	0.00
Area Tactical Analysis Center Supervisor	G26	1.00	1.00	1.00
Police Records Supervisor	G19	1.00	1.00	1.00
Public Safety Grant Administrator	G18	0.00	1.00	1.00
Community Programs Coordinator	G16	1.00	1.00	1.00
Animal Services Supervisor	G16	1.00	1.00	1.00
Office Administrator	G16	1.00	1.00	1.00
Crime Analyst	G15	3.00	4.00	4.00
Homeless Advocate	G14	0.00	2.00	2.00
Victim Services Program Coordinator	G12	2.00	2.00	2.00
Crossing Guard Supervisor	G12	1.00	1.00	1.00
CSO Supervisor	G12	1.00	0.00	0.00
Administrative Assistant III	G10	0.00	0.00	1.00
Police Training Coordinator	G09	1.00	1.00	1.00
Equipment and Logistics Coordinator	G09	1.00	1.00	1.00
Community Service Officer	G08	5.00	5.00	4.00
Community Program Technician	G08	1.00	1.00	1.00
Evidence Technician	G08	2.00	2.00	2.00
Animal Services Officer	G08	4.00	4.00	4.00
Administrative Assistant II	G07	4.00	4.00	2.00
Police Records Clerk	G06	8.00	8.00	8.00
Parking Enforcement Officer	G03	2.00	2.00	2.00
Positions	<b>Authorized</b>	<u>184.00</u>	<u>190.00</u>	<u>191.00</u>
<u>Positions Charged Out:</u>				
Police Officer (budgeted in Miscellaneous Grants)	PO	-8.00	-12.00	-12.00
Homeless Advocate (budgeted in Miscellaneous Grants)	G14	0.00	-2.00	-1.00
Victim Services Program Coordinator (budgeted in Miscellaneous Grants)	G12	-2.00	-2.00	-2.00
Positions	<u>Budgeted:</u>	<u>174.00</u>	<u>174.00</u>	<u>176.00</u>

**EXHIBIT "B"**

**STAFFING DOCUMENT  
(PERSONNEL EXHIBIT)**

<u>POSITION</u>	<u>GRADE</u>	<u>FY '22</u>	<u>FY '23</u>	<u>FY '24</u>
<b>PUBLIC OPERATIONS - STREETS</b>				
Public Services Operations Manager	DIVG28	1.00	1.00	1.00
Maintenance Supervisor	G17	1.00	1.00	1.00
Maintenance Crew Leader	G14	2.00	2.00	2.00
Administrative Assistant III	G10	1.00	1.00	1.00
Equipment Operator, Heavy	G10	10.00	10.00	10.00
Equipment Operator	G08	<u>3.00</u>	<u>3.00</u>	<u>3.00</u>
Positions	<b>Authorized:</b>	18.00	18.00	18.00
<u>Positions Charged Out:</u>				
Public Services Operations Manager (budgeted in Sanitary Sewer)	DIVG28	-0.25	-0.25	-0.25
Public Services Operations Manager (budgeted in Storm Sewer)	DIVG28	-0.25	-0.25	-0.25
Public Services Operations Manager (budgeted in Refuse)	DIVG28	-0.25	-0.25	-0.25
Administrative Assistant III (budgeted in Sanitary Sewer)	G10	-0.25	-0.25	-0.25
Administrative Assistant III (budgeted in Storm Sewer)	G10	-0.25	-0.25	-0.25
Administrative Assistant III (budgeted in Storm Sewer)	G10	<u>-0.25</u>	<u>-0.25</u>	<u>-0.25</u>
Positions	<b>Budgeted:</b>	<u>16.50</u>	<u>16.50</u>	<u>16.50</u>
<b>PUBLIC OPERATIONS - REFUSE - SOLID WASTE COLLECTION</b>				
Maintenance Supervisor	G17	1.00	1.00	1.00
Maintenance Crew Leader	G14	1.00	1.00	1.00
Solid Waste Collector	G08	7.00	7.00	7.00
Equipment Operator	G08	3.00	3.00	3.00
Maintenance Technician	G07	3.00	3.00	3.00
Administrative Assistant II	G07	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>
Positions	<b>Authorized:</b>	16.00	16.00	16.00
<u>Positions Charged In:</u>				
Public Services Operations Manager (assigned to Streets)	DIVG28	0.25	0.25	0.25
Administrative Assistant III (assigned to Streets)	G10	<u>0.25</u>	<u>0.25</u>	<u>0.25</u>
Positions	<b>Budgeted:</b>	<u>16.50</u>	<u>16.50</u>	<u>16.50</u>

**EXHIBIT "B"**

**STAFFING DOCUMENT  
(PERSONNEL EXHIBIT)**

<u>POSITION</u>	<u>GRADE</u>	<u>FY '22</u>	<u>FY '23</u>	<u>FY '24</u>
<b>PUBLIC OPERATIONS - SANITARY SEWER UTILITY</b>				
Maintenance Supervisor	G17	1.00	1.00	1.00
Maintenance Crew Leader	G14	1.00	1.00	1.00
Maintenance Technician, Senior	G10	2.00	2.00	2.00
Equipment Operator	G08	0.00	4.00	4.00
Maintenance Technician	G07	4.00	0.00	0.00
Administrative Assistant II	G07	1.00	1.00	1.00
Positions	<b>Authorized:</b>	9.00	9.00	9.00
<u>Positions Charged In/Out:</u>				
<b>Public Services Operations Manager</b> (assigned to Streets)	DIVG28	0.25	0.25	0.25
<b>Engineer, Principal</b> (assigned to Engineering)	G24	1.00	1.00	1.00
<b>Engineer, Principal</b> (assigned to Engineering)	G24	0.00	0.30	0.30
<b>Construction Inspector</b> (assigned to Engineering)	G14	0.60	0.60	0.60
<b>Sewer Utility Inspector</b> (assigned to Engineering)	G14	0.50	0.50	0.50
<b>Administrative Assistant III</b> (assigned to Streets)	G10	0.25	0.25	0.25
<b>Maintenance Technician, Senior</b> (assigned to Water Utility)	G10	1.00	1.00	1.00
<b>Administrative Assistant II</b>	G07	-0.50	-0.50	-0.50
Positions	<u>Budgeted:</u>	<u>12.10</u>	<u>12.40</u>	<u>12.40</u>
<b>PUBLIC OPERATIONS - STORM SEWER UTILITY</b>				
Maintenance Crew Leader	G14	1.00	1.00	1.00
Equipment Operator	G08	4.00	4.00	4.00
Maintenance Technician	G07	5.00	5.00	5.00
Positions	<b>Authorized:</b>	10.00	10.00	10.00
<u>Positions Charged In:</u>				
<b>Public Services Operations Manager</b> (assigned to Streets)	DIVG28	0.25	0.25	0.25
<b>Engineer, Principal</b> (assigned to Engineering)	G24	1.00	1.00	1.00
<b>Engineer, Principal</b> (assigned to Engineering)	G24	0.00	0.30	0.30
<b>Construction Inspector</b> (assigned to Engineering)	G14	0.60	0.60	0.60
<b>Sewer Utility Inspector</b> (assigned to Engineering)	G14	0.50	0.50	0.50
<b>Administrative Assistant III</b> (assigned to Streets)	G10	0.25	0.25	0.25
<b>Administrative Assistant II</b>	G07	0.50	0.50	0.50
Positions	<u>Budgeted:</u>	<u>13.10</u>	<u>13.40</u>	<u>13.40</u>

**EXHIBIT "B"**  
**STAFFING DOCUMENT**  
**(PERSONNEL EXHIBIT)**

<u>POSITION</u>	<u>GRADE</u>	<u>FY '22</u>	<u>FY '23</u>	<u>FY '24</u>
<b>PUBLIC SERVICES ADMINISTRATION</b>				
Public Services Director	DIRG34	1.00	1.00	1.00
Volunteer Coordinator	G16	1.00	1.00	1.00
Administrative Assistant III	G10	1.00	1.00	1.00
Positions	<b>Authorized</b>	<b>&amp; Budgeted:</b>	<u>3.00</u>	<u>3.00</u>
			<u>3.00</u>	<u>3.00</u>
<b>RECREATION</b>				
Recreation Manager	DIVG27	1.00	1.00	1.00
Recreation Supervisor	G15	4.00	5.00	5.00
Administrative Assistant II	G07	1.00	1.00	1.00
Positions	<b>Authorized</b>	<b>&amp; Budgeted:</b>	<u>6.00</u>	<u>7.00</u>
			<u>7.00</u>	<u>7.00</u>
<b>RECREATION - GOLDEN HOURS CENTER</b>				
Recreation Facilities Coordinator	G20	0.00	0.00	1.00
Senior Center Supervisor	G16	1.00	1.00	0.00
Positions	<b>Authorized</b>	<b>&amp; Budgeted:</b>	<u>1.00</u>	<u>1.00</u>
			<u>1.00</u>	<u>1.00</u>
<b>RECREATION - MARSHALL WHITE CENTER</b>				
Marshall White Supervisor	G16	0.00	1.00	1.00
Recreation Supervisor	G15	1.00	0.00	0.00
Recreation Supervisor, Assistant	G09	1.00	1.00	1.00
Maintenance Technician	G07	1.00	1.00	1.00
Positions	<b>Authorized</b>	<b>&amp; Budgeted:</b>	<u>3.00</u>	<u>3.00</u>
			<u>3.00</u>	<u>3.00</u>
<b>TREASURY</b>				
City Treasurer/Management Services Deputy Director	DDD31	1.00	1.00	1.00
Financial Analyst	G24	1.00	1.00	1.00
Collection Services Coordinator	G20	1.00	1.00	1.00
Treasury/Collection Technician	G07	1.00	1.00	1.00
Customer Service Representative	G02	1.00	1.00	1.00
Positions	<b>Authorized</b>	<b>&amp; Budgeted:</b>	<u>5.00</u>	<u>5.00</u>
			<u>5.00</u>	<u>5.00</u>
<b>TREASURY - PURCHASING</b>				
Purchasing Coordinator	G20	1.00	1.00	1.00
Contract Management Technician	G12	1.00	1.00	1.00
Fiscal Operations Technician	G12	0.00	0.00	1.00
Purchasing Technician	G07	1.00	1.00	1.00
Positions	<b>Authorized</b>	<b>&amp; Budgeted:</b>	<u>3.00</u>	<u>4.00</u>
			<u>3.00</u>	<u>4.00</u>

**EXHIBIT "B"**  
**STAFFING DOCUMENT**  
**(PERSONNEL EXHIBIT)**

<u>POSITION</u>	<u>GRADE</u>	<u>FY '22</u>	<u>FY '23</u>	<u>FY '24</u>
<b>TREASURY-UTILITY BILLING</b>				
Utility Billing Supervisor	G20	1.00	1.00	1.00
Utility Billing Supervisor, Assistant	G12	1.00	1.00	1.00
Account Clerk, Senior	G07	3.00	3.00	3.00
Customer Service Representative	G02	<u>4.00</u>	<u>4.00</u>	<u>4.00</u>
Positions	<b>Authorized</b>	9.00	9.00	9.00
<u>Positions Charged Out:</u>				
Utility Billing Supervisor (budgeted in Water)	G20	-1.00	-1.00	-1.00
Utility Billing Supervisor, Assistant (budgeted in Water)	G12	-1.00	-1.00	-1.00
Account Clerk, Senior (budgeted in Water)	G07	-3.00	-3.00	-3.00
Customer Service Representative (budgeted in Water)	G02	<u>-4.00</u>	<u>-4.00</u>	<u>-4.00</u>
Positions	<u>Budgeted:</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
<b>UNION STATION</b>				
Union Station Manager	DIVG27	1.00	0.00	0.00
Union Station Business Technician	G12	1.00	0.00	0.00
Union Station Events Technician	G11	1.00	0.00	0.00
Museum Coordinator, Lead	G10	1.00	0.00	0.00
Museum Coordinator	G09	1.00	0.00	0.00
Maintenance Technician	G07	<u>1.00</u>	<u>0.00</u>	<u>0.00</u>
Positions	<b>Authorized &amp; Budgeted:</b>	<u>6.00</u>	<u>0.00</u>	<u>0.00</u>

**EXHIBIT "B"**

**STAFFING DOCUMENT  
(PERSONNEL EXHIBIT)**

<u>POSITION</u>	<u>GRADE</u>	<u>FY '22</u>	<u>FY '23</u>	<u>FY '24</u>
<b>WATER UTILITY</b>				
Water Utility Manager	DIVG28	1.00	1.00	1.00
Water Utility Manager, Assistant	G21	1.00	1.00	1.00
Water Production Supervisor	G21	1.00	1.00	1.00
Maintenance Supervisor	G17	3.00	3.00	3.00
Water Conservation Program Coordinator	G16	1.00	1.00	1.00
Water Plant Tradesman	G16	2.00	2.00	2.00
Water Laboratory Operator	G15	1.00	1.00	1.00
Utilities Storekeeper	G14	1.00	1.00	1.00
Maintenance Crew Leader	G14	6.00	6.00	6.00
Water Plant Operator	G12	2.00	2.00	2.00
Project Technician	G11	1.00	1.00	1.00
Backflow Technician II	G10	1.00	1.00	1.00
Water Maintenance Technician II	G10	13.00	17.00	17.00
Maintenance Technician, Senior	G10	3.00	3.00	3.00
Backflow Technician I	G07	1.00	1.00	1.00
Water Maintenance Technician I	G07	10.00	6.00	6.00
Utilities Stores Technician	G07	1.00	1.00	1.00
Administrative Assistant II	G07	1.00	1.00	1.00
Positions	<b>Authorized:</b>	50.00	50.00	50.00
<u>Positions Charged In/Out:</u>				
Engineer, Principal (assigned to Engineering)	G24	1.00	1.00	1.00
Utility Billing Supervisor (assigned to Treasury)	G20	1.00	1.00	1.00
Construction Inspector (assigned to Engineering)	G14	0.80	0.80	0.80
Utility Billing Supervisor, Assistant (assigned to Treasury)	G12	1.00	1.00	1.00
Maintenance Technician, Senior (budgeted in Sanitary Sewer Utility)	G10	-1.00	-1.00	-1.00
Account Clerk, Senior (assigned to Treasury)	G07	3.00	3.00	3.00
Customer Service Representative (assigned to Treasury)	G02	4.00	4.00	4.00
Positions	<u>Budgeted:</u>	59.80	59.80	59.80
<b>TOTALS</b>				
Permanent Authorized & Budgeted Employees		648.00	672.00	681.00
<b>POLICE DEPARTMENT</b>				
Police Officer	PO	5.00	5.00	5.00
Positions	<b>Authorized Advanced Hire</b>	5.00	5.00	5.00

**CITY OF OGDEN  
EXHIBIT "A"  
RANGE PLACEMENT TABLE - ELECTED OFFICIALS  
FISCAL YEAR 2023-2024**

<b>Elected Officials</b>
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Salary for the position of Mayor is as provided under Section 2-2-3 of the Ogden Municipal Code or any successor provision. Salaries for members of the City Council are as provided in Section 2-3-6 of the Ogden Municipal Code or any successor provision.

	<u>Pay Amount</u>	<u>Pay Period</u>
<u>Mayor</u>		
Mayor	\$ 137,805.31	Annually
<u>City Council</u>		
City Council Chairperson	\$ 25,961.04	Annually
City Council Vice Chairperson	\$ 24,570.27	Annually
City Council Members	\$ 23,179.50	Annually



**CITY OF OGDEN  
EXHIBIT "A"  
RANGE PLACEMENT TABLE - NON-MERIT, SPECIAL EMPLOYEES  
FISCAL YEAR 2023-2024**

<b>City Council Office</b>
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	<u>Range Number</u>	<u>Pay Range</u>	<u>Pay Period</u>
<u>Executive Director Range</u>			
Executive Director-City Council	EDG36	\$ 119,437.34 to \$ 179,156.01	Annually
<u>Deputy Director Range</u>			
Sr. Policy Analyst/Deputy Director-City Council	DDG31	\$ 98,168.78 to \$ 147,253.17	Annually
<u>Staff Range I</u>			
Policy Analyst	STAFFG26	\$ 80,687.57 to \$ 121,031.36	Annually
<u>Staff Range II</u>			
Communications Coordinator	STAFFG23	\$ 71,730.97 to \$ 107,596.46	Annually
Communication Project Coordinator	STAFFG20	\$ 63,768.56 to \$ 95,652.85	Annually
<u>Staff Range III</u>			
Office Manager	STAFFG18	\$ 58,957.62 to \$ 88,436.43	Annually

**NON-MERIT, SPECIAL EMPLOYEES - FY 2023 (continued)****EXHIBIT "A"****Administration**

The Mayor may establish and/or re-establish salaries for these positions within the following ranges.

	<u>Range Number</u>	<u>Pay Range</u>	<u>Pay Period</u>
<u>Chief Administrative Officer</u>	CAOG39	\$ 134,350.76 to \$ 201,526.13	Annually
<u>City Attorney Ranges</u>			
City Attorney	CAG38	\$ 129,183.42 to \$ 193,775.15	Annually
City Attorney Deputy Department Director	DDD33	\$ 106,179.35 to \$ 159,269.03	Annually
Assistant City Attorney	ACAG30	\$ 94,393.05 to \$ 141,589.59	Annually
City Prosecutor	ACAG29	\$ 90,762.56 to \$ 136,143.83	Annually
Assistant City Prosecutor	ACAG23	\$ 71,730.97 to \$ 107,596.46	Annually
<u>Justice Court Judges</u>			
	JUD	\$ 142,590.00 to \$ 183,330.00	Annually
<u>Director Range</u>			
	DIRG34	\$ 110,426.53 to \$ 165,639.79	Annually
Department Directors, appointed pursuant to the provisions of the Administrative Code (Section 2-4-8 Ogden Municipal Code)			
<u>Deputy Department Director Range</u>			
	DDD31	\$ 98,168.78 to \$ 147,253.17	Annually
<u>Airport Manager Range</u>			
	AMG30	\$ 94,393.05 to \$ 141,589.59	Annually
<u>Division Manager Range</u>			
	DIVG28	\$ 87,271.69 to \$ 130,907.53	Annually
	DIVG27	\$ 83,915.07 to \$ 125,872.63	Annually
Division Managers, appointed pursuant to the provisions of the Administrative Code (Section 2-4-8 Ogden Municipal Code)			
Finance Manager <sup>1</sup>			
City Recorder <sup>1</sup>			
City Treasurer <sup>1</sup>			
Court Administrator <sup>1</sup>			
<sup>1</sup> The above statutory officers may or may not be appointed as a division manager			
<u>Deputy Division Managers</u>			
	ADIVG26	\$ 80,687.57 to \$ 121,031.36	Annually
	ADIVG24	\$ 74,600.20 to \$ 111,900.30	Annually
<u>Staff Range</u>			
Executive Assistant to the Mayor	STAFFG14	\$ 50,397.21 to \$ 75,595.83	Annually

**CITY OF OGDEN**  
**RANGE PLACEMENT TABLE**  
**FISCAL YEAR 2023-2024**

<b>RANGE NUMBER</b>	<b>PAY RANGE</b>	<b>PAY PERIOD</b>
G01	30,267.28 to 45,400.91	Annually
G02	31,477.96 to 47,216.95	Annually
G03	32,737.08 to 49,105.63	Annually
G04	34,046.56 to 51,069.84	Annually
G05	35,408.42 to 53,112.63	Annually
G06	36,824.76 to 55,237.15	Annually
G07	38,297.76 to 57,446.64	Annually
G08	39,829.66 to 59,744.50	Annually
G09	41,422.86 to 62,134.28	Annually
G10	43,079.76 to 64,619.64	Annually
G11	44,802.95 to 67,204.42	Annually
G12	46,595.07 to 69,892.60	Annually
G13	48,458.87 to 72,688.29	Annually
G14	50,397.21 to 75,595.83	Annually
G15	52,413.11 to 78,619.67	Annually
G16	54,509.63 to 81,764.46	Annually
G17	56,690.02 to 85,035.02	Annually
G18	58,957.62 to 88,436.43	Annually
G19	61,315.92 to 91,973.89	Annually
G20	63,768.56 to 95,652.85	Annually

<b>RANGE NUMBER</b>	<b>PAY RANGE</b>	<b>PAY PERIOD</b>
G21	66,319.30 to 99,478.96	Annually
G22	68,972.08 to 103,458.13	Annually
G23	71,730.97 to 107,596.46	Annually
G24	74,600.20 to 111,900.30	Annually
G25	77,584.20 to 116,376.31	Annually
G26	80,687.57 to 121,031.36	Annually
G27	83,915.07 to 125,872.63	Annually
G28	87,271.69 to 130,907.53	Annually
G29	90,762.56 to 136,143.83	Annually
G30	94,393.05 to 141,589.59	Annually
G31	98,168.78 to 147,253.17	Annually
G32	102,095.53 to 153,143.29	Annually
G33	106,179.35 to 159,269.03	Annually
G34	110,426.53 to 165,639.79	Annually
G35	114,843.59 to 172,265.39	Annually
G36	119,437.34 to 179,156.01	Annually
G37	124,214.82 to 186,322.24	Annually
G38	129,183.42 to 193,775.15	Annually
G39	134,350.76 to 201,526.13	Annually

CITY OF OGDEN RANGE PLACEMENT TABLE - SWORN FIRE PERSONNEL FISCAL YEAR 2023-2024										
Range	Pay Period	Entry Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
Step Progression		-	7.0%	6.5%	6.0%	5.5%	5.0%	4.5%	4.0%	
<b>Firefighter</b>	Hourly	16,535.56	17,693.05	18,843.10	19,973.68	21,072.24	22,125.85	23,121.51	24,046.37	
(FF)	Bi-weekly	1,851.98	1,981.62	2,110.43	2,237.05	2,360.09	2,478.10	2,589.61	2,693.19	
(2912 hours)	Monthly	4,012.63	4,293.51	4,572.59	4,846.95	5,113.53	5,369.21	5,610.82	5,835.25	
	Annual	48,151.55	51,522.16	54,871.10	58,163.36	61,362.35	64,430.47	67,329.84	70,023.04	
Step Progression		-	7.0%	6.5%	6.0%	5.5%	5.0%	4.5%	4.0%	
<b>Firefighter</b>	Hourly	23,149.78	24,770.27	26,380.34	27,963.15	29,501.13	30,976.19	32,370.12	33,664.92	
(FF)	Bi-weekly	1,851.98	1,981.62	2,110.43	2,237.05	2,360.09	2,478.10	2,589.61	2,693.19	
(2080 hours)	Monthly	4,012.63	4,293.51	4,572.59	4,846.95	5,113.53	5,369.21	5,610.82	5,835.25	
	Annual	48,151.55	51,522.16	54,871.10	58,163.36	61,362.35	64,430.47	67,329.84	70,023.04	
Step Progression		-	7.0%	6.5%	6.0%	5.5%	5.0%	4.5%	4.0%	
<b>4% Special Teams</b>	Hourly	17,196.98	18,400.77	19,596.82	20,772.63	21,915.13	23,010.88	24,046.37	25,008.23	
	Bi-weekly	1,926.06	2,060.89	2,194.84	2,326.53	2,454.49	2,577.22	2,693.19	2,800.92	
(2912 hours)	Monthly	4,173.13	4,465.25	4,755.50	5,040.82	5,318.07	5,583.97	5,835.25	6,068.66	
	Annual	50,077.61	53,583.05	57,065.94	60,489.89	63,816.84	67,007.69	70,023.03	72,823.96	
Step Progression		-	7.0%	6.5%	6.0%	5.5%	5.0%	4.5%	4.0%	
<b>15% Differential</b>	Hourly	19,015.89	20,347.01	21,669.56	22,969.73	24,233.07	25,444.73	26,589.74	27,653.33	
	Bi-weekly	2,129.78	2,278.86	2,426.99	2,572.61	2,714.10	2,849.81	2,978.05	3,097.17	
(2912 hours)	Monthly	4,614.52	4,937.54	5,258.48	5,573.99	5,880.56	6,174.59	6,452.44	6,710.54	
	Annual	55,374.28	59,250.48	63,101.77	66,887.86	70,566.70	74,095.04	77,429.32	80,526.50	
Step Progression		-	7.0%	6.5%	6.0%	5.5%	5.0%	4.5%	4.0%	
<b>Paramedic</b>	Hourly	20,568.62	22,008.43	23,438.97	24,845.31	26,211.80	27,522.39	28,760.90	29,911.34	
(FFP)	Bi-weekly	2,303.69	2,464.94	2,625.17	2,782.67	2,935.72	3,082.51	3,221.22	3,350.07	
(2912 hours)	Monthly	4,991.32	5,340.71	5,687.86	6,029.13	6,360.73	6,678.77	6,979.31	7,258.48	
	Annual	59,895.83	64,088.54	68,254.29	72,349.54	76,328.77	80,145.20	83,751.75	87,101.81	
Step Progression		-	7.0%	6.5%	6.0%	5.5%				
<b>Fire Captain</b>	Hourly	27,021.52	28,913.03	30,792.38	32,639.92	34,435.12				
(FC)	Bi-weekly	3,026.41	3,238.26	3,448.75	3,655.67	3,856.73				
(2912 hours)	Monthly	6,557.22	7,016.23	7,472.28	7,920.62	8,356.26				
	Annual	78,686.68	84,194.74	89,667.41	95,047.44	100,275.06				
Step Progression		-	7.0%	6.5%	6.0%	5.5%				
<b>Fire Captain</b>	Hourly	37,830.13	40,478.24	43,109.33	45,695.88	48,209.16				
(FC)	Bi-weekly	3,026.41	3,238.26	3,448.75	3,655.67	3,856.73				
(2080 hours)	Monthly	6,557.22	7,016.23	7,472.28	7,920.62	8,356.26				
	Annual	78,686.68	84,194.74	89,667.41	95,047.44	100,275.06				
Step Progression		-	7.0%	6.5%	6.0%	5.5%				
<b>Dep. Fire Marshal</b>	Hourly	37,830.13	40,478.24	43,109.33	45,695.88	48,209.16				
(DFM)	Bi-weekly	3,026.41	3,238.26	3,448.75	3,655.67	3,856.73				
(2080 hours)	Monthly	6,557.22	7,016.23	7,472.28	7,920.62	8,356.26				
	Annual	78,686.68	84,194.74	89,667.41	95,047.44	100,275.06				
Step Progression		-	7.0%	6.5%	6.0%	5.5%				
<b>Battalion Chief</b>	Hourly	31,699.88	33,918.87	36,123.59	38,291.01	40,397.01				
(BC)	Bi-weekly	3,550.39	3,798.91	4,045.84	4,288.59	4,524.47				
(2912 hours)	Monthly	7,692.50	8,230.98	8,765.99	9,291.95	9,803.01				
	Annual	92,310.04	98,771.75	105,191.90	111,503.43	117,636.10				
Step Progression		-	7.0%	6.5%	6.0%	5.5%				
<b>Battalion Chief</b>	Hourly	44,379.83	47,486.42	50,573.03	53,607.42	56,555.82				
(FBC)	Bi-weekly	3,550.39	3,798.91	4,045.84	4,288.59	4,524.47				
(2080 hours)	Monthly	7,692.50	8,230.98	8,765.99	9,291.95	9,803.01				
	Annual	92,310.04	98,771.75	105,191.90	111,503.43	117,636.10				
Step Progression		-	7.0%	6.5%	6.0%	5.5%				
<b>Fire Marshal</b>	Hourly	44,605.68	47,728.07	50,830.40	53,880.23	56,834.64				
(FM)	Bi-weekly	3,568.45	3,818.25	4,066.43	4,310.42	4,547.49				
(2080 hours)	Monthly	7,731.65	8,272.87	8,810.60	9,339.24	9,852.90				
	Annual	92,779.81	99,274.39	105,727.23	112,070.87	118,234.78				

-Six pay grades-FF, FFP, FC, DFM, BC, & FM  
-Accelerated step progression plan with higher percentage increases between earlier steps.  
-Overall range spread of 45.4% for FF & FFP & 27.4% for other four grades.

CITY OF OGDEN													
RANGE PLACEMENT TABLE - POLICE EMPLOYEES													
FISCAL YEAR 2023-2024													
Range	Pay Period	Entry Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
Step Progression		-	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	3.5%	3.0%
<b>PO/MPO</b>	Hourly	27.05184	28.13391	29.25927	30.42964	31.64683	32.91270	34.22921	35.59838	37.02231	38.50320	39.85081	41.04633
(PO)	Bi-weekly	2,164.15	2,250.71	2,340.74	2,434.37	2,531.75	2,633.02	2,738.34	2,847.87	2,961.78	3,080.26	3,188.06	3,283.71
	Monthly	4,688.99	4,876.55	5,071.61	5,274.47	5,485.45	5,704.87	5,933.06	6,170.39	6,417.20	6,673.89	6,907.47	7,114.70
	Annual	56,267.83	58,518.54	60,859.28	63,293.65	65,825.40	68,458.42	71,196.75	74,044.62	77,006.40	80,086.66	82,889.68	85,376.37
Step Progression		-	4.0%	4.0%	4.0%	4.0%	3.0%						
<b>Sergeant</b>	Hourly	39.81420	41.40676	43.06304	44.78556	46.57698	47.97429						
(PS)	Bi-weekly	3,185.14	3,312.54	3,445.04	3,582.84	3,726.16	3,837.94						
	Monthly	6,901.13	7,177.17	7,464.26	7,762.83	8,073.34	8,315.54						
	Annual	82,813.54	86,126.07	89,571.12	93,153.96	96,880.12	99,786.53						
Step Progression		-	4.0%	4.0%	4.0%	3.0%							
<b>Lieutenant</b>	Hourly	47.44980	49.34779	51.32170	53.37458	54.97581							
(PL)	Bi-weekly	3,795.98	3,947.82	4,105.74	4,269.97	4,398.07							
	Monthly	8,224.63	8,553.62	8,895.76	9,251.59	9,529.14							
	Annual	98,695.58	102,643.41	106,749.14	111,019.12	114,349.69							
Step Progression		-	4.0%	4.0%	4.0%	3.0%		-Four pay grades-PO, PS, PL, PDC -2.5% Differential for afternoon shifts & 5.0% Differential for graveyard shifts					
<b>Division</b>	Hourly	53.99460	56.15438	58.40056	60.73658	62.55868							
<b>Commander</b>	Bi-weekly	4,319.57	4,492.35	4,672.04	4,858.93	5,004.69							
(PDC)	Monthly	9,359.06	9,733.43	10,122.76	10,527.67	10,843.51							
	Annual	112,308.77	116,801.12	121,473.16	126,332.09	130,122.06							

# OGDEN CITY CORPORATION ORGANIZATIONAL STRUCTURE

